Compensation Structure

General Counsel & Strategic Growth Partner

Old Towne Title offers a flexible compensation model tailored to candidates' experience levels. This approach supports both early-career attorneys eager to grow and seasoned professionals looking for strategic leadership opportunities.

Experienced Attorney With 2-5 Years Experience

Scaled Starting Salary with Ramp-Up

- **Starting Base Salary:** $75,000
- **Review at 6 months** based on performance benchmarks
- **Potential Increase:** Up to $85,000 based on closings conducted and business development activity
- **Full access to uncapped commission structure**

Newly Licensed Attorney and/or Recent Graduate with 1 Year or Less

Under Stipend + Commission

- **Monthly Stipend:** Equivalent to $65,000–$70,000 annual base
- **Aggressive commission model** to incentivize deal generation
- **Salary review after 12 months** with potential for base increase

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Note: All compensation options include full participation in Old Towne Title's **uncapped commission plan**. High-performing team members will also be eligible for **future discussions regarding equity or ownership opportunities** within the company.