Old Towne Title – Employee Benefit Package

At Old Towne Title, we believe in investing in people — not just as employees, but as professionals and future leaders. With over two decades of experience in real estate and settlement services, we've built a culture focused on flexibility, trust, and long-term opportunity.

🔹 Core Benefits

- **Health Insurance**
  Comprehensive health coverage options to support employee wellness. We contribute 10% of the monthly premium.

- **Retirement Plan with Employer Match**
  We contribute alongside your retirement savings with a percentage match up to 3%.

- **Paid Time Off & Holidays**
  Enjoy generous PTO and paid company holidays, including:

  - Day Before Thanksgiving & Thanksgiving Day
  - Christmas Eve & Christmas Day
  - New Year's Eve & New Year's Day

- **Hybrid Work Environment**
  Flexibility to work remotely or in-office depending on role and workload.

🔹 Professional & Growth Opportunities

- **Professional Development**
  CLE 50% reimbursement and support for continuing education.

- **Equity & Ownership Potential**
  Defined opportunity for long-term ownership or profit-sharing for the right candidate who contributes to business development and company growth.

🔹 Modern Perks

- **Technology & Equipment Support**
  Company-issued laptop and reimbursement for 50% of monthly home internet costs.

- **Flexible Schedule / Results-Only Work Environment**
  We prioritize outcomes over hours — ideal for self-directed professionals who value autonomy and performance-driven work.